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operations come back online,
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and mindsets required to create a kaizen culture or a culture of continuous improvement. The book is specifically written for busy C-level executives, vice presidents, directors, and managers who need to

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Mark Graban, Joseph E.

Swartz. Edition 1st Edition

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while improving the
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support this culture of
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Hospitals and health systems
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Kaizen culture leads to
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organization's long-term
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improvement. The book is specifically written for busy C-level executives, vice presidents, directors, and managers who need to understand the power of this methodology. The Executive Guide to Healthcare Kaizen

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shares real and practical examples and stories from leading healthcare organizations, including Franciscan St. Francis Health System, located in Indiana. Franciscan St. Francis' employees and

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physicians have implemented and documented 4,000 Kaizen improvements each of the last three years, resulting in millions of dollars in hard savings and softer benefits for patients and staff. Chapters cover topics

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such as the need for Kaizen,
different types of Kaizen
(including Rapid Improvement
Events and daily Kaizen),
creating a Kaizen culture,
practical methods for
facilitating Kaizen
improvements, the role of

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senior leaders and other
leaders in Kaizen, and
creating an organization-
wide Kaizen program. The
book contains a new
introduction by Gary Kaplan,
MD, CEO of Virginia Mason
Medical Center in Seattle,

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Washington, which was named "Hospital of the Decade" in 2012. The Executive Guide to Healthcare Kaizen is a companion book to the larger book Healthcare Kaizen: Engaging Front-Line Staff in Sustainable Continuous

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about Healthcare Kaizen. <http://www.youtube.com/watch?v=XcGmP5gLEPo&feature=c4-overview&list=UU7jiTxn4nkMzOE5eTbf0Upw>

Surgical services carry some of the highest risks and

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rewards of all healthcare specialties. They also present specific challenges. Those unfamiliar with the surgical suite's inner workings may struggle to lead and manage this complex and often isolated

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Leadership structures, and practical strategies needed to successfully oversee both patient outcomes and balance sheets. This book covers contemporary market realities, business challenges, labor

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requirements, and clinical and operational complexities as it points leaders toward the most pressing issues in strategic surgical services leadership.

Healthcare Kaizen focuses on

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the principles and methods of daily continuous improvement, or Kaizen, for healthcare professionals and organizations. Kaizen is a Japanese word that means "change for the better," as popularized by Masaaki Imai

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in his 1986 book *Kaizen: The Key to Japan's Competitive Success* and through the books of Norman Bodek, both

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Ethical dilemmas are common in healthcare management.

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Although there is no handbook providing absolute solutions to ethics challenges, healthcare leaders can seek guidance and insight from others who have tackled similar issues. Managing Healthcare

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leadership issues,

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ethics issues, and ethics
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This guidebook also contains
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Staffing Hours Staffing

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Determining What Radiology
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will help you and your
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key drivers of alignment
from the physician and
hospital perspective *
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hit the proverbial glass
ceiling. Only 30 percent of
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Executives and less than 15% of CEOs are women. Moreover, while 51 percent of medical students are women, only 16 percent of the Department Chairs and Deans are women. Clearly, women are facing barriers to achieving their

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potential, limiting their ability to add their unique talents and skills to the tables of leadership. The author provides extensive detail on these barriers and approaches to their solutions. This is a

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practical "how-to" book that will help women in healthcare envision their ability to contribute and inspire them to lead. The author sees this as not only helping women, but also facilitating solving

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healthcare's myriad
problems, improving health
and benefitting society. ***

This book is a must-read
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thought provoking, and
carefully researched,

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It is a MUST read for women
and men about the obstacles

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to be overcome, potholes to avoid, and the shout outs to be given to women who every minute, every hour, every day are committed to human caring. It has captured the heart and spirits of women from diverse backgrounds who

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have and continue to
demonstrate their commitment
to making society a better
place for all! Linda Burnes
Bolton, DrPH, RN, FAAN
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This highly engaging book addresses the relative dearth of women leaders in healthcare through thoughtful assessment of how leaders' values and actions can improve healthcare within healthcare

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organizations and systems.

Dr. Gabow, an exceptional leader whose relentless passion for excellence for patients served by Denver Health earned her national renown, combines insightful observations from her own

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of practical wisdom offered here make this book a unique contribution and highly relevant to healthcare in America today. Carolyn Clancy, M.D. Past Director, Agency for Healthcare Research and Quality This

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personal stories, honest
reflections, and data-driven
guidance from and about
women leaders. It serves as
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